

# SCALED AGILE®

To Whom It May Concern:

It is my great pleasure to recommend Torsten Uhlmann for a position with your organization. I am the Scrum Master on Torsten's former team and worked closely with him for over two years.

Torsten is a one-in-a-lifetime teammate. He is hardworking, solution-oriented, and a true team player. His presence in the team is one of positive influence, calm, and you know he will be there to support his fellow developers. He is a curious developer always ensuring he is building what is best for the customer. He has led countless features from requirement gathering, flawless implementation, and great customer satisfaction.

Torsten's work ethic positively contributes to the team's goals and success metrics. He is friendly, easy to work with, well-liked by stakeholders, and respected greatly by his peers.

We are sad to see Torsten move on from our organization and we are very excited to see what he creates and the positive influence he will have on your company. Please feel free to contact me if you have any questions or want to discuss Torsten's qualifications further. I can be reached at 1 (208) 358-1819 or [madison.fisher@scaledagile.com](mailto:madison.fisher@scaledagile.com).

Sincerely,  
Madison Fisher  
Scrum Master  
Scaled Agile, Inc.



5400 Airport Blvd, Suite 300  
Boulder, CO 80301 USA  
303.554.4367  
[scaledagile.com](https://scaledagile.com)